

1 5 JAN 2015

Date: 25

Ref.: 42955/KC/L/2563

M/s Combined Group Contraction CORECEIVED

P.O Box: 4819 - Safat 13049, Kuwait

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Attn: Mr. Wesam Said (Project Manager)

Contract No. 42955

Bulk Handling Facilities for Production Chemicals in SEK, WK, & NK Areas

18 JAN 2015

Subject: Manpower Supplier, Civil & Mechanical - M/s Rehan United Co. General

Trading & Contracting W.L.L

Reference is made to your letter No. 42955/CK/L/3787 dated 31st Dec. 2014 concerning the above subject.

Please be advised, in order to expedite the site activities for project completion with no further delays and in line with project completion schedule, we have no objection to your proposal for utalising M/s Rehan United Co. General Trading & Contracting W.L.L as man power supplier in the form of craftsmen and laborers only.

However the above is subject to the compliance of following points:

- It is limited to the subject Contract only.
- 2. M/s. Combined Group Cont. Co. shall be full responsibility for all consequences arising of such sub-letting and your compliance with all the requirements of Clause 10 of General Conditions of Contract.
- 3. M/s. Combined Group Cont. Co. shall be responsible for the supervision of works.
- 4. The above shall not relieve you of your responsibilities as the main contractor for the Manpower supplied therein.
- 5. M/s. Combined Group Cont. Co. to ensure that all manpower supplied therein is under direct sponsorship of the above supplier and that such manpower is adequate for the performance of the works and shall remain available under its sponsorship throughout the performance of the work.
- 6. The above shall be at no additional cost and/or time impact to the Company.

This is for your information and necessary action.

For KUWAIT OIL COMPANY (K.S.C)

ADEL AL ZAID

Ag. Team Leader Project Management (EK)